

To: Shareholders of Honda Motor Co., Ltd.  
From: Honda Motor Co., Ltd.  
1-1, Minami-Aoyama 2-chome,  
Minato-ku, Tokyo, 107-8556  
Takahiro Hachigo  
President and Representative Director

## Notice Concerning Management Changes

The Board of Directors of Honda Motor Co., Ltd. (the “Company”), at its meeting held on February 21, 2017, has decided on changes in its Operating Officers as of April 1, 2017 and its Directors as of June 2017 after transition to a company with an audit and supervisory committee. The changes in its Directors as of June 2017 are subject to approval at the Ordinary General Meeting of Shareholders of the Company scheduled to be held in June 2017 and/or a decision at the meeting of the Board of Directors to be held immediately thereafter.

With regard to transition to a company with an audit and supervisory committee, please refer to “Notice Concerning Transition to a Company with an Audit and Supervisory Committee”, which is being disclosed today - February 21, 2017.

### Particulars

#### 1. Planned Personnel Changes in Directors

<As of Ordinary General Meeting of Shareholders to be held in June 2017>

Candidate for Directors to be Newly Appointed  
(Excluding Directors who are Audit and Supervisory Committee Members)

Name	New Title	Current Title
Toshiaki Mikoshiba	Senior Managing Director	Senior Managing Officer

Candidates for Directors, Audit and Supervisory Committee Members to be Newly Appointed

Name	New Title	Current Title
Masahiro Yoshida	Director, Audit and Supervisory Committee Member	Corporate Auditor
Masafumi Suzuki	Director, Audit and Supervisory Committee Member	General Manager, Accounting Division, Business Management Operations
Toshiaki Hiwatari	Director, Audit and Supervisory Committee Member	Corporate Auditor
Hideo Takaura	Director, Audit and Supervisory Committee Member	Corporate Auditor
Mayumi Tamura	Director, Audit and Supervisory Committee Member	Corporate Auditor

Mr. Toshiaki Hiwatari, Mr. Hideo Takaura, and Ms. Mayumi Tamura are candidates for role of External Director defined under the provision of the Companies Act of Japan.

Mr. Masafumi Suzuki will remain in his current position until March 31, 2017.

## Directors to change titles

<b>Name</b>	<b>New Title</b>	<b>Current Title</b>
Takashi Sekiguchi	Managing Officer	Managing Officer and Director
Shinji Aoyama	Operating Officer	Operating Officer and Director
Noriya Kaihara	Operating Officer	Operating Officer and Director
Kazuhiro Odaka	Operating Officer	Operating Officer and Director
Masayuki Igarashi	Operating Officer	Operating Officer and Director

## 2. Planned Personnel Changes in Corporate Auditors

<As of Ordinary General Meeting of Shareholders to be held in June 2017>

Corporate Auditor to retire / Corporate Auditors to change titles

<b>Name</b>	<b>Current Title</b>
Masahiro Yoshida	Corporate Auditor
Kunio Endo	Corporate Auditor
Toshiaki Hiwatari	Corporate Auditor
Hideo Takaura	Corporate Auditor
Mayumi Tamura	Corporate Auditor

Mr. Masahiro Yoshida, Mr. Toshiaki Hiwatari, Mr. Hideo Takaura, and Ms. Mayumi Tamura are the candidates (as mentioned above) to be newly appointed Directors, Audit and Supervisory Committee Members, subject to approval at the General Meeting of Shareholders scheduled to be held in June 2017.

### 3. Planned Personnel Changes in Operating Officers

<As of April 1, 2017>

Operating Officers to be Newly Appointed

<b>Name</b>	<b>New Title</b>	<b>Current Title</b>
Katsuhisa Okuda	Operating Officer	General Manager, Business Administration Office, Power Product Operations
Katsuhide Moriyama	Operating Officer	General Manager, Marketing Planning Office, Automobile Operations

<As of Ordinary General Meeting of Shareholders to be held in June 2017>

Operating Officers to change titles

<b>Name</b>	<b>New Title</b>	<b>Current Title</b>
Takahiro Hachigo	President and Representative Director	President, Chief Executive Officer and Representative Director
Seiji Kuraishi	Executive Vice President and Representative Director	Executive Vice President, Executive Officer and Representative Director
Yoshiyuki Matsumoto	Senior Managing Director	Senior Managing Officer and Director
Toshiaki Mikoshiba	Senior Managing Director	Senior Managing Officer
Yoshi Yamane	Senior Managing Director	Senior Managing Officer and Director
Kohei Takeuchi	Senior Managing Director	Senior Managing Officer and Director

Mr. Toshiaki Mikoshiba is a candidate to be a newly appointed Director (Excluding Directors who are Audit and Supervisory Committee Members), subject to approval at the General Meeting of Shareholders scheduled to be held in June 2017.

## <For Reference>

The composition of Directors and Operating Officers as of April 1, 2017 and June 2017 (Ordinary General Meeting of Shareholders)

### 1. Directors and Corporate Auditors

Name	As of June (Ordinary General Meeting of Shareholders)	As of April 1, 2017
Takahiro Hachigo	President and Representative Director	President, Chief Executive Officer and Representative Director
Seiji Kuraishi	Executive Vice President and Representative Director	Executive Vice President, Executive Officer and Representative Director
Yoshiyuki Matsumoto	Senior Managing Director	Senior Managing Officer and Director
Toshiaki Mikoshiba	Senior Managing Director* <sup>3</sup>	Senior Managing Officer
Yoshi Yamane	Senior Managing Director	Senior Managing Officer and Director
Kohei Takeuchi	Senior Managing Director	Senior Managing Officer and Director
Hideko Kunii	Director* <sup>1</sup>	Director* <sup>1</sup>
Motoki Ozaki	Director* <sup>1</sup>	Director* <sup>1</sup>
Takanobu Ito	Director and Advisor	Director and Advisor
Masahiro Yoshida	Director, Audit and Supervisory Committee Member * <sup>3</sup>	Corporate Auditor
Kunio Endo	-	Corporate Auditor
Masafumi Suzuki	Director, Audit and Supervisory Committee Member* <sup>3</sup>	(General Manager, Accounting Division, Business Management Operations)* <sup>2</sup>
Toshiaki Hiwatari	Director* <sup>1</sup> , Audit and Supervisory Committee Member* <sup>3</sup>	Corporate Auditor* <sup>1</sup>
Hideo Takaura	Director* <sup>1</sup> , Audit and Supervisory Committee Member* <sup>3</sup>	Corporate Auditor* <sup>1</sup>
Mayumi Tamura	Director* <sup>1</sup> , Audit and Supervisory Committee Member* <sup>3</sup>	Corporate Auditor* <sup>1</sup>

\*1 External Directors or Corporate Auditors

\*2 Mr. Masafumi Suzuki will remain in his current position until March 31, 2017

\*3 To be newly appointed

## 2. Operating Officers

Name	As of June (Ordinary General Meeting of Shareholders)	As of April 1, 2017
Toshihiko Nonaka	Managing Officer	Managing Officer
Takashi Sekiguchi	Managing Officer	Managing Officer and Director
Soichiro Takizawa	Managing Officer	Managing Officer
Michimasa Fujino	Managing Officer	Managing Officer
Naoto Matsui	Operating Officer	Operating Officer
Mitsugu Matsukawa	Operating Officer	Operating Officer
Shinji Aoyama	Operating Officer	Operating Officer and Director
Noriya Kaihara	Operating Officer	Operating Officer and Director
Tetsuo Suzuki	Operating Officer	Operating Officer
Issao Mizoguchi	Operating Officer	Operating Officer
Toshihiro Mibe	Operating Officer	Operating Officer
Yusuke Hori	Operating Officer	Operating Officer
Tomomi Kosaka	Operating Officer	Operating Officer
Noriaki Abe	Operating Officer	Operating Officer
Toshiyuki Shimabara	Operating Officer	Operating Officer
Yasuhide Mizuno	Operating Officer	Operating Officer
Kazuhiro Odaka	Operating Officer	Operating Officer and Director
Masayuki Igarashi	Operating Officer	Operating Officer and Director
Hiroyuki Kachi	Operating Officer	Operating Officer
Soichi Yamamoto	Operating Officer	Operating Officer
Katsushi Inoue	Operating Officer	Operating Officer
Kimiyoshi Teratani	Operating Officer	Operating Officer
Asako Suzuki	Operating Officer	Operating Officer
Katsuhisa Okuda	Operating Officer	Operating Officer* <sup>1</sup>
Katsuhide Moriyama	Operating Officer	Operating Officer* <sup>1</sup>

\*<sup>1</sup> To be newly appointed