



Front row:			Chairman and Representative Director Satoshi Aoki	President and Representative Director Takeo Fukui	Executive Vice President and Representative Director Koichi Kondo		
Back row:	Senior Managing and Representative Director Takanobu Ito	Senior Managing and Representative Director Koki Hirashima	Senior Managing and Representative Director Atsuyoshi Hyogo	Senior Managing and Representative Director Minoru Harada	Senior Managing and Representative Director Satoshi Toshida	Senior Managing and Representative Director Mikio Yoshimi	Senior Managing and Representative Director Masaaki Kato

Directors

	Name	Area of Responsibility or Principal Occupations
Chairman and Representative Director	Satoshi Aoki	
President and Representative Director	Takeo Fukui	
Executive Vice President and Representative Director	Koichi Kondo	Chief Operating Officer for Regional Sales Operations (Japan) Chairman and Director of American Honda Motor Co., Inc.
Senior Managing and Representative Director	Minoru Harada	Chief Operating Officer for Motorcycle Operations Purchasing Operations Support
Senior Managing and Representative Director	Atsuyoshi Hyogo	Chief Operating Officer for Regional Operations (China) President of Honda Motor (China) Investment Corporation, Limited
Senior Managing and Representative Director	Satoshi Toshida	Chief Operating Officer for Power Product Operations
Senior Managing and Representative Director	Koki Hirashima	Chief Operating Officer for Production Operations Risk Management Officer General Supervisor, Information Systems
Senior Managing and Representative Director	Mikio Yoshimi	Chief Operating Officer for Business Support Operations Chief Officer of Driving Safety Promotion Center Compliance Officer Government & Industrial Affairs
Senior Managing and Representative Director	Takanobu Ito	Chief Operating Officer for Automobile Operations
Senior Managing and Representative Director	Masaaki Kato	General Supervisor, Quality President and Director of Honda R&D Co., Ltd.

	Name	Area of Responsibility or Principal Occupations
Managing Director	Toru Onda	Chief Operating Officer for Purchasing Operations
Managing Director	Akira Takano	Chief Operating Officer for Customer Service Operations
Managing Director	Shigeru Takagi	Chief Operating Officer for Regional Operations (Europe, the Middle & Near East and Africa) President and Director of Honda Motor Europe Limited
Managing Director	Tetsuo Iwamura	Chief Operating Officer for Regional Operations (North America) President and Director of Honda North America, Inc. President and Director of American Honda Motor Co., Inc.
Managing Director	Tatsuhiko Oyama	Chief Operating Officer for Regional Operations (Asia & Oceania) President and Director of Asian Honda Motor Co., Ltd.
Managing Director	Fumihiko Ike	Chief Operating Officer for Business Management Operations
Director	Satoru Kishi	Advisor of the Board of The Bank of Tokyo-Mitsubishi UFJ, Ltd.
Director	Kensaku Hogen	
Director and Advisor	Hiroyuki Yoshino	
Director	Sho Minekawa	Chief Operating Officer for Regional Operations (Latin America) President and Director of Honda South America Ltda. President and Director of Moto Honda da Amazonia Ltda. President and Director of Honda Automoveis do Brasil Ltda.

(Notes) 1. Mr. Satoru Kishi and Mr. Kensaku Hogen satisfy the required conditions for the outside director provided for in Article 2, Paragraph 1, Item 15 of the Company Law.

2. The term of office of a Director is one year after his/her election to office at the close of the ordinary general meeting of shareholders on June 22, 2007.

Corporate Auditors

	Name	Area of Responsibility or Principal Occupations
Corporate Auditor (Full-time)	Hiroshi Okubo	
Corporate Auditor (Full-time)	Koji Miyajima	
Corporate Auditor (Full-time)	Shinichi Sakamoto	
Corporate Auditor	Koukei Higuchi	Advisor of the Board of Tokio Marine & Nichido Fire Insurance Co., Ltd.
Corporate Auditor	Fumihiko Saito	Representative of Saito Law Office
Corporate Auditor	Yuji Matsuda	President and Director of Mitsubishi UFJ Trust Investment Technology Institute Co., Ltd.

(Notes) 1. Corporate Auditors Mr. Koukei Higuchi, Mr. Fumihiko Saito and Mr. Yuji Matsuda are outside corporate auditors as provided for in Article 2, Paragraph 1, Item 16 of the Company Law.

2. The term of Corporate Auditors (full-time) Mr. Hiroshi Okubo, Mr. Koji Miyajima and a Corporate Auditor Mr. Fumihiko Saito is four years after his/her election to office at the close of the ordinary general meeting of shareholders on June 23, 2004.

3. The term of a Corporate Auditor (full-time) Mr. Shinichi Sakamoto is four years after his/her election to office at the close of the ordinary general meeting of shareholders on June 23, 2005.

4. The term of Corporate Auditors Mr. Koukei Higuchi and Mr. Yuji Matsuda is four years after his/her election to office at the close of the ordinary general meeting of shareholders on June 22, 2007.

Operating Officers

	Name	Principal Occupations
Managing Officer	Akio Hamada	President and Director of Honda of America Mfg., Inc.
Managing Officer	Takashi Yamamoto	General Manager of Saitama Factory of Production Operations
Managing Officer	Suguru Kanazawa	Executive Vice President and Director of Honda Motor Europe Limited President and Director of Honda of the U.K. Manufacturing Ltd.
Operating Officer	Manabu Nishimae	Deputy Chief Operating Officer for Regional Sales Operations (Japan) General Manager of Automobile Sales Operations for Regional Sales Operations (Japan) General Manager of Aftermarket Operations in Regional Sales Operations (Japan) General Manager of Asimo Business Office in Regional Sales Operations (Japan)
Operating Officer	Masaya Yamashita	General Manager of Kumamoto Factory of Production Operations
Operating Officer	Hiroshi Kobayashi	President and Director of Honda Canada Inc.
Operating Officer	Hiroshi Oshima	Corporate Communications, Motor Sports General Manager of Corporate Communications Division
Operating Officer	Tsutomu Saka	General Manager of Hamamatsu Factory of Production Operations
Operating Officer	Hidenobu Iwata	General Manager of Suzuka Factory of Production Operations
Operating Officer	Gen Tsujii	Production for Production Operations General Manager of Automobile Production Planning Office in Production Operations President and Director of Honda Engineering Co., Ltd.
Operating Officer	Koichi Fukuo	Quality, Certification & Regulation Compliance
Operating Officer	Hiroshi Soda	Executive Vice President and Director of Honda North America, Inc. Executive Vice President and Director of American Honda Motor Co., Inc.
Operating Officer	Takuji Yamada	President and Director of Honda Motor Europe (North) GmbH
Operating Officer	Hideki Okada	General Manager of Regional Operation Planning Office in Regional Operations (North America) Executive Vice President and Director of American Honda Motor Co., Inc.
Operating Officer	Masahiro Takedagawa	President and Director of Honda Siel Cars India Ltd. President and Director of Honda Motor India Private Ltd.
Operating Officer	Yoichi Hojo	General Manager of Automobile Purchasing Division 2 in Purchasing Operations
Operating Officer	Tsuneo Tanai	Executive Vice President and Director of Honda of America Mfg., Inc.
Operating Officer	Yoshiyuki Matsumoto	Automobile Products for Automobile Operations
Operating Officer	Eiji Okawara	Production in China in Production Operations President of Guangzhou Honda Automobile Co., Ltd.
Operating Officer	Ko Katayama	Manufacturing of Honda Canada Inc.
Operating Officer	Masahiro Yoshida	Human Resources and Associate Relations for Business Support Operations General Manager of Human Resources Division for Business Support Operations
Operating Officer	Seiji Kuraishi	Vice President of Honda Motor (China) Investment Corporation, Ltd.
Operating Officer	Takashi Nagai	Executive Vice President and Director of Asian Honda Motor Co., Ltd.

(Note) The Company has introduced an operating officer system to facilitate transfer of authority to regions and local workplaces and effectively separate the supervisory and executive roles, while also making the Board of Directors more versatile.